WIKA Mobile Control Values

> **VISION: 12.31.2025 WIKA MOBILE CONTROL is market leader for safety systems in the market of mobile cranes with a market share of 26% in EMEA**

WE MAKE LIFTING LOADS SAFER

1. **Supplier: A partnership invested in mutual success**
   - Maintain strong relationships and measure performance
   - Keep suppliers up to date with our requirements and if there are changes, make sure there is good communication

2. **Leadership: Decisive direction & framework empowering us toward our vision**
   - Take ownership of things over which we have control
   - Inform leadership of things that we need so that we can be empowered

3. **Decision-making: Clear goals and ownership leads to success**
   - Empower a bottom up approach for defining goals
   - Ensure that employees have structured ownership of objectives

4. **HSE (Health, Safety, Environment): Anticipate threats, educate consistently, execute policy**
   - Regularly occurring training for the tools we use
   - Always carry out the policies of WMC

5. **Owner: A relationship built on mutual respect and commitment**
   - Improve communication and transparency
   - Work together to share knowledge and experience to reach common goals

6. **Quality: Reliable solutions, expert support, WIKA Mobile Control**
   - Proactively develop reliable solutions using best practices through a robust development process
   - Measure customer expectations and satisfaction

7. **Customer: We're listening and here to support you**
   - Have each department identify what they can do for the customer on a quarterly basis
   - Work together with customers to meet & exceed requirements

8. **Organization: Be the solution**
   - Collaborate with other departments so that everyone is working toward the same goal
   - Create an environment of opportunity

9. **Employee: Together we grow**
   - Share knowledge through training and collaboration
   - Encourage a work life balance to ensure motivation

10. **Communication: ABC – Accountability. Brevity. Clarity.**
    - Radical transparency creates open, honest and clear communication
    - Being approachable and listening promotes structured communication